Organizational Advisory Council

The Organizational Advisory Council (OAC) is a premier partnership comprised of companies, government agencies, educational institutions and non-profits committed to LGBTQ+ inclusion and success.





AT A GLANCE

- Opportunities to provide guidance and support to the oSTEM Executive Committee via three meetings in the fiscal year.
- Priority access to oSTEM-developed best practices, strategies, and trainings for LGBTQ+ inclusion and allyship.
- Networking opportunities with OAC representatives at the Executive, Talent Acquisition, and Employee levels.

(See next page for full list of benefits.)

Working Together

Collaboration with the OAC greatly influences oSTEM's program design and execution to better prepare members for success in your organization or field.

Join the oSTEM OAC today and show your year-round support for the LGBTQ+ STEM community!

FY24 OAC Membership Costs (July 2023- June 2024)

Corporate | \$12,000 Start Up | \$7,500

Government | \$6,000

National Labs, State or Federal Gov't Agencies Academic | \$2,500 - \$5,000

- Colleges / Universities | \$5,000
- Minority Serving Institutions | \$2,500

Non-Profit (Rev. <\$50M) | \$2,500







FY24 OAC Benefits

ANNUAL CONFERENCE

- 10% discount on all selections
- Priority access to top tier packages
- Priority booth placement at oSTEM Annual Conference Expo
- 3 complimentary registrations
- 3 seats to Allyship in Action training
- Express check-in line
- Full-page ad upgrade in Annual Conference program book
- Opportunity to host pre-conference virtual event
- OAC networking breakfast and meeting

BRANDING

- Org logo with hyperlink on oSTEM website
- Org logo in monthly all-member newsletter
- Ads on oSTEM Careers
- Org logo on OAC-specific logo board at Annual Conference

SUPPORT & EDUCATION

- [NEW!] LGBTQ+ DEI Inclusion Consultation- Includes 4 hours annually
- Access to oSTEM-developed trainings on best practices and strategies for LGBTQ+ inclusion and allyship.

TRAINING OFFERINGS

- LGBTQ+101
- Advanced Allyship Strategies
- Creating a More Inclusive Workplace
- Everyone at the Table:
 The Importance of DEI
- Pronoun Practice
- Increasing Your LGBTQ+ Awareness



CONNECTION

- Peer connection with OAC reps at Executive, Talent Acquisition, and Employee levels
- Year-round access to oSTEM Career and Membership Centers
- Facilitated year-round access to student chapters
- Connection with oSTEM Professional Chapters
- Jointly hosting events (virtually or in-person) for the oSTEM community.
- Provide guidance and support to the oSTEM Executive Committee
- Assistance with outreach for any onsite events
- Invitation to participate in oSTEM's in-person Professional Development Summit (PDS) in March 2024 (Boston, MA)

oSTEM CAREER CENTER

- 25% off products on oSTEM Job Board
- Email your job directly to oSTEM job seekers via our exclusive Job Flash email
- Post your job openings where the premier LGBTQ+ in STEM people go to advance their careers.
- Search oSTEM's Resume Bank using robust filters
- Platform hosted by YM Careers.

OTHER OPPORTUNITIES

Including but not limited to:

- Collaboration and partnership with local chapters.
- Contributing to a Scholarship Fund with the opportunity to have a named fund.
- Collaboration on Pride Month events reserved exclusively for OAC members.
- 50% off Virtual Spring Expo (separate from the Annual Conference Expo.)

